

EMPLOYMENT COMMITTEE – 10 SEPTEMBER 2026
SUMMARY OF CURRENT ACTION PLANS - IMPLEMENTATION UNDERWAY

Action Plan	Date Approved	Current Position	Next Steps	Predicted Compulsory Redundancies
Corporate Resources - School Food Service Management and Administration	24/03/2026	Action plan consultation launched on 25.3.26 and has ended. Redundancy Notices issued and forms sent through to pensions.	Responding to final queries and team to process leaver details. One further employee has secured redeployment and will be commencing a trial.	8
Children & Families - CFA Early Years - Early Years Inclusion and Children Services (Practitioners)	25/09/2025	Formal consultation extended to 10/03/2026, to allow for TU/EE's queries to be full addressed. Consultation ended - final Action Plan issued to staff. End of consultation meeting scheduled for 24/03/2026	Admin work to be completed by Mgrs. New structure with effect from 01/09/2026.	0
Corporate Resources - School Food Mobile Kitchen Staff	13/05/2026	Consultation has closed. Redundancy notices issued.	Final queries and paperwork to be sent to payroll.	2
Children & Families - Early Years Inclusion and Childcare Service (CET)	25/09/2025	Strike action has happened. Dispute Hearing took place on 25/03/2026. 19/05/2026 - New action plan launched - offering Voluntary Redundancy as an option (as an outcome of dispute negotiations) consultation was planned to end 23/06/2026. NEU balloted members for further strike action 31/07/2026 dates to be confirmed.	Consultation extended until Wed 06/07/2026 to allow for a full response to be provided to EEs/TUs and considered. Discussions with the NEU remain ongoing.	15
Children & Families - Youth and Justice Service	07/05/2026	AP to be launched 05/05/26 - delayed Formal consultation commenced on 12/05/26 The end of consultation on 09/06/2026	The end of funding/notice etc on 30/09/2026	1

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